



## ACCESSIBILITY POLICY

At Leader as Coach, we are committed to providing a website that is accessible to the widest possible audience, regardless of technology or ability. This Accessibility Policy outlines our ongoing efforts to enhance usability and accessibility for everyone.

### **What is Accessibility?**

Accessibility refers to the design of products and services for people with disabilities. The goal of Leader as Coach is to enable people with disabilities to participate in the same professional development and training as people without disabilities.

### **Accessibility Standards**

We adhere to the [Web Content Accessibility Guidelines](#). This is a set of guidelines widely recognised as the international standard for web accessibility. These guidelines explain how to make web content more accessible to people with disabilities.

### **Our Commitment**

We strive to ensure that our website is designed and maintained with inclusivity in mind, making it accessible to individuals with various disabilities. Our team is committed to regularly reviewing and improving our website's accessibility features, including but not limited to content, structure, and functionality. We aim to be compatible with popular assistive technologies to enhance the user experience for individuals with disabilities.

Leader as Coach will make reasonable accommodations for individuals with disabilities and we will provide training and support to our employees to ensure that they are knowledgeable about the needs of individuals with disabilities. We will ensure that our facilities are accessible to individuals with disabilities, including making any necessary renovations or modifications.

### **Accessibility Features**

- *Alternative Text* - We provide alternative text for non-text content, ensuring that users with visual impairments can understand the meaning conveyed by images.
- *Navigation* - Our website is designed to be navigable with a keyboard, and we ensure that all interactive elements can be accessed and activated using a keyboard interface.
- *Readable Font* - We use a readable font and maintain sufficient contrast between text and background colours to enhance readability for individuals with visual impairments.

### **Third Party Platforms**

While we strive to ensure our website is accessible, we acknowledge that certain third party platforms or content may not be fully accessible. We encourage users to reach out if they encounter any accessibility challenges with third party content linked from our website.



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### **Future Improvements**

As technology and accessibility standards evolve, we commit to staying informed and implementing any necessary updates or changes to maintain and enhance our website's accessibility. We will regularly review and update our Accessibility Policy to ensure that it is in compliance with applicable accessibility standards.

### **Contact Us**

If you encounter any accessibility barriers on our website or have suggestions on how we can improve accessibility, please contact us at [Hello@leaderascoach.co.uk](mailto:Hello@leaderascoach.co.uk). We value your input and are committed to addressing concerns promptly.

By using our website, you acknowledge and agree to the terms of this Accessibility Policy. We are dedicated to creating an accessible and inclusive online environment for all users.